

# THE SHIM AND PROFESSIONAL MOBILITY ON THE EDUCATIONAL MARKET IN ROMANIA

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**Abstract:** *The education, the shim and professional mobility interfere in various ways: a high level of education increase the person's shim on the labour market and increases the professional mobility chances; the organization which invest in the employee's training are characterize by a high level of technology, and they focus the investments toward the young employees with a high level of training and they help the professional mobility.*

*Key words: the shim, professional mobility, labour market, educational market*

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